



Support Worker

Job Description

A Support Worker at Bethesda supports people with intellectual disabilities in a variety of sites, or Resources. When you are hired, you may be assigned to a residential home or to a non-residential site where Community Inclusion is the focus. Community Inclusion offers quality of life opportunities for people with intellectual disabilities to enrich their lives, develop their abilities and experience personal growth. A residential home is where between 2 and 4 people live and receive 24/7 support. A Support Worker cooperates with a team of people responsible for a wide range of needs, including community resources and other Support Workers.

The position of Support Worker requires a high degree of Christian commitment and love to the people we support and to the philosophy of Bethesda. Confidentiality with respect to people receiving our services and the operations of Bethesda is required. The worker must have the desire and capacity to support people with diverse abilities, and must believe that the person receiving support is uniquely valuable.

A Support Worker may be scheduled to work shifts over a 24-hour day period and will report to and be assigned duties by the Resource Manager of the Resource you are assigned to. You may start as a Casual Employee, meaning you will be on call. As a Casual Employee, you have the opportunity to apply for a position with guaranteed weekly hours.

The following list of job duties and responsibilities are some of the duties that a Support Worker does. But the job is diverse and may vary depending on the site and the shift you are working.

JOB DUTIES AND RESPONSIBILITIES

- Attend to the physical, recreational, leisure, emotional, cultural and spiritual needs of each person
- Help each person grow in personal care skills and assist with personal care when needed
- Assist each person to use their language and communication abilities
- Help people develop interpersonal skills, engage with family and friends, and participate in their community
- Arrange for celebrations on birthdays and days of special importance to each person
- Be attentive to the level of stress in the life of each person and assist in providing help to moderate the stress
- Attend to daily health needs, reporting changes in status to the supervisor
- Accompany people to medical or other specialist appointments and assist with dispensing of medications
- Support each person in their faith practice and system of beliefs
- Document the care of the people being supported
- Complete vehicle, maintenance and safety documentation
- If providing residential supports, support household upkeep, cleaning duties, meal preparation and other household responsibilities



JOB REQUIREMENTS

- A heart to serve people with diverse abilities and their families
- Possession of Canadian, landed immigrant or legal working status
- Standard requirements for Residential Support Workers employed in BC (*Criminal Record Check, Medical Clearance, Class 5 Driver's Licence (Class 4 may be required for some worksites), Tuberculosis Screening, ICBC Driving Record, Immunization Records/History*)
- A philosophy of care in line with Bethesda's philosophy of Christian service and support for people with intellectual disabilities.
- Ability to perform transfers and repositioning

BENEFITS

- Training will be provided
- Competitive salary: \$18.85-20.52/hr to start
- Benefits, including 3 weeks vacation, are provided to permanent positions with guaranteed hours of 20 or more/week

At Bethesda, we're about creating community among the people we serve, our staff and our surrounding communities. We are all interdependent as we experience life together, and all valuable for the abilities we share. We know we learn from and need each other to thrive.

Bethesda's ministry is a Christian faith-based service. For more information about Bethesda, visit us at <https://www.bethesdabc.com>, Facebook, or Instagram.

HOW TO APPLY

Interested applicants may apply online at <http://www.bethesdabc.com/employment-application-form.html> or email, mail, or FAX a resume, covering letter, and references to the Chief Human Resources Officer.

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